



# Air Force Reserve **SNAPSHOT**

A summary of facts and figures about America's Air Force Reserve

April 2014

- **Air Force Reserve Mission:** Provide Combat-Ready Forces to Fly, Fight and Win
- **Air Force Reserve Vision:** The Air Force Reserve will remain an integrated, flexible and combat-ready force providing accessible and sustainable capabilities as an Air Force component supporting our National Security
- **Air Force Reserve Guiding Principles:** Combat-Ready, Cost-Effective and Experienced Force; Force with Operational Capability, Strategic Depth and Surge Capacity; Viable and Relevant Force; Sustainable Professional Military Force

Source: AFRC/CCX

## Air Force Reserve Basics

- **Established:** April 14, 1948
- **Designated MAJCOM (AFRC):** February 17, 1997
- **Selected Reserve Strength (FY14):** \*70,400
- **Command Structure:** 33 flying wings, 12 flying groups and 1 space wing
- **\*\*AF Reservists Currently Activated:** 2,784

Includes members placed on Active Duty under 10 USC Sections 12301(d) and 12302 for NOBLE EAGLE / ENDURING FREEDOM

\*\*Source: Contingency Tracking System – 9 April 2014

## Key Leaders

- **AF Secretary:** [Deborah Lee James](#)
- **AF Chief of Staff:** [Gen Mark A. Welsh III](#)
- **AF Vice Chief of Staff:** [Gen Larry O. Spencer](#)
- **Chief Master Sgt. of the AF:** [CMSAF James A. Cody](#)
- **Chief of AF Reserve and Commander, AFRC:** [Lt Gen James "JJ" Jackson](#)
- **AFRC Vice Commander:** [Maj Gen Richard "Beef" Haddad](#)
- **Deputy to the Chief of AFR:** [Maj Gen Maryanne Miller](#)
- **AFRC Command Chief:** [CMSgt Cameron B. Kirksey](#)

## Air Force Reserve Demographics

Source: AF/REP (As of 31 January 2014)

<u>Totals (FY14 Requested)</u>		<u>Average Age</u>		<u>Commissioning Sources (%)</u>		<u>Married (%)</u>	
• Traditional	48,557	• Officers	42 years	• AF ROTC	31%	• Officers	76%
• ART	10,429	• Enlisted	34 years	• OTS	20%	• Enlisted	49%
• IMA	8,503	<u>AFR Race/Ethnicity (%)</u>		• Academy	13%	<u>Gender (%)</u>	
• AGR	2,911	• Caucasian	71%	• *Other	36%	• Male	74%
• Civilian	3,599	• African American	17%	*Includes but not limited to Health Professions Scholarship Program, Air National Guard & Engineer Student Officers		• Female	26%
<u>Average Total Service</u>		• *Hispanic	10%			<u>% Officer / Enlisted</u>	
• Officers	18 years	• Other	7%	• Officer	20%	• Enlisted	80%
• Enlisted	12 years	• Asian/Indian/PI	5%				

\*Hispanic or Latino is considered an ethnic, not a racial, category that is registered separately and in addition to the above racial categories

## Air Force Reserve Real Property

\*Locations: 66

- 5 Air Reserve Bases
- 4 Air Reserve Stations
- 3 Navy Tenant Locations
- 4 Army Tenant Locations
- 1 ANG Tenant Location
- 42 AF Tenant Locations
- 3 Miscellaneous Locations
- 4 Ranges

Facilities: 2,941 (1,158 Buildings)

- 13 Million Square Feet (includes tenant locations)
- 15 Million Square Yards of Pavements
- Plant Replacement Value: \$6.4B

\*Where AFRC has real estate interests

Source: AFRC/A7 (As of 31 March 2014)

## Air Force Reserve Retention Rates (Percent)

	FY08	FY09	FY10	FY11	FY12	FY13	FY14
Officer	87.2	90.9	92.1	91.9	90.8	92.2	95.9
Enlisted	84.4	87.1	88.5	87.9	87.8	87.7	93.0
Overall	85.0	88.0	89.2	88.7	88.4	88.6	93.6

Source: AF/REP (As of 9 April 2014)

## Air Force Reserve FY14 Budget

- **Operations and Maintenance** \$3,062.2M
- **Military Personnel** \$1,723.2M
- **Military Construction** \$45.6M

Source: AF/REC

## Air Force Reserve Legislative Funding Priorities

- **Mission**
- **Manpower**
- **Military Construction**
- **Modernization (NGREA)**

Source: AF/REI

## Snapshot Guidance

The Snapshot is produced by AFRC Public Affairs to highlight the AFR mission. POC: SMSgt Jill LaVoie AFRC/PA; DSN 497-2378 or (478) 327-2378

## Where Air Force Reservists are currently serving or deployed

Afghanistan, Bahama Islands, Bahrain, Djibouti (Horn of Africa), Ethiopia, Germany, Guam, Guantanamo Bay, Honduras, Italy, Japan, Kyrgyzstan, Philippines, Puerto Rico, Saudi Arabia, Turkey, Uganda and United Kingdom

Source: AFRC FGC (As of 31 March 2014)

## From the Top:

### Developing people for a strong team

Commentary by Lt. Gen. James F. Jackson  
Commander, Air Force Reserve Command

At the heart of every great team are great people. One way to develop great Airmen is through force development, which is why one of the Air Force Reserve guiding principles is ensuring we are a "professional, sustainable military force."

The more our people are challenged through the right opportunities, the more they grow and become stronger-performing members of the team.

Jack Welch, former chief executive officer of General Electric, understood this idea clearly. "Before you are a leader, success is all about growing yourself," he said. "When you become a leader, success is all about growing others."

My intent for force development is to ensure our Citizen Airmen get the same experiences, education and broadening opportunities as the active duty, while maintaining our "Reserve" culture. To better understand our current efforts, please read the force development article that begins on Page 18 and take a look at the accompanying "four pillar" diagram.

Many of you have seen the four pillars of force development. One question that may not be readily apparent is: "Why do we need these particular pillars?" The answer has to do with "breadth and depth." Depth is mainly achieved early in a career, when the Air Force asks you to focus on your primary job. ... and to be the best at it. As you develop expertise, and gain rank and experience, the focus changes to breadth. The four pillars -- Command/Special Duties, Joint, Above Wing/MAJCOM and National Capital Region -- are intended to produce the most well-rounded senior leaders.

The first pillar is Command/Special Duties. Leadership is fundamental to everything we do. Serving as a commander is important to gaining "hands-on" leadership, especially at the squadron level, which is the building block of the Air Force. Chief Kirksey addresses Special Duties in his commentary as it relates to enlisted force development. Another pillar is Joint. Senior leaders should know how the sister services contribute to the joint fight. The third pillar is Above Wing/MAJCOM. Our senior leaders need to understand how staffs support Airmen and operations in the field. Lastly, the fourth pillar is National Capital Region. Effective leaders understand the Pentagon, Capitol Hill and life "inside the beltway."

In my opinion, this is why I disagree with the recommendation from the National Commission on the Structure of the Air Force report to "disestablish Air Force Reserve Command" and "inactivate the Reserve numbered air forces, wings and squadrons." If enacted, the recommendation would eliminate leadership pathways to develop our Citizen Airmen, especially for our air reserve technicians and traditional Reservists.

Whether officer or enlisted, there are tangible paths you can start on now that lead toward becoming a senior leader. Complete your development plan annually, get feedback from your supervisor, and consider when some of these options may be the right fit for you and your family.

Like Jack Welch, Chief Kirksey and I are focused on growing our team. We are passionate about the future of the Air Force Reserve. You are that future. Your continued participation and commitment helps make the Air Force Reserve such a great team.

## Air Force Reserve Support to Air Force Core Functions

Fulfilling Combatant Commander Requirements  
Assigned Aircraft: 332

### Air Superiority & Global Precision Attack

- Air Superiority: F-22
- Bomber: B-52
- Close Air Support: A-10
- Precision Attack: F-16

### Global Integrated Intelligence, Surveillance & Reconnaissance

- Acquisition Intelligence
- Airborne Crypto-Linguist
- Distributed Common Ground System
- HUMINT, SIGINT, GEOINT, MASINT
- Remotely Piloted Aircraft: MQ-1, MQ-9, RQ-4
- Targeting

### Rapid Global Mobility

- Aeromedical Evacuation
- Aerial Port
- Aerial Firefighting: C-130H MAFFS
- Aerial Spray: C-130H 2MASS
- Air Refueling: KC-10, KC-135R
- Contingency Response Mobile C2
- Hurricane Hunters: WC-130J
- Operational Support Aircraft: C-40C
- Strategic Airlift: C-5, C-17A
- Tactical Airlift: C-130H, C-130J

### Agile Combat Support

- Acquisitions, Contracting & Finance
- Civil Engineering & RED HORSE
- Force Support
- Law, Chaplain Corps & Historian
- Logistics, Fuels, & Maintenance
- Medical, Nursing & Dental
- OSI & Security Forces
- Public Affairs & Combat Camera
- Safety
- Test & Evaluation

### Special Operations

- C-145A, U-28

### Personnel Recovery

- HC-130N/P, HH-60G & Guardian Angel

### Space Superiority

- GPS
- Joint Space Operations Center
- Missile Warning
- Space Control
- Space Professional Education
- Weather

### Cyberspace Superiority

- Cyberspace Command & Control
- Cyberspace Defense - Active and Passive
- Cyber Protection Teams
- Extend the Net (Combat Communications)
- Information Network Operations

### Nuclear Deterrence Operations

- Air Refueling: KC-135R
- Bomber: B-52

### Command and Control

- Air & Space Operations Center
- AWACS: E-3

### Education & Training

- Aeromedical Evacuation Training
- AF Academy Flying and Jump Programs
- Basic Military Training
- Flight Training: T-1, T-6, T-38, AT-38, F-15E, F-16, A-10, B-52, C-5, C-17, C-130, KC-135, KC-10, MQ-1, MQ-9, RQ-4, C-145A

### Building Partnerships

- Combatant Commander Staffs
- Security Cooperation & Exercises
- Special Operations

Source: AFRC/CCX